

Summary of findings from 2019 Survey of the VN Profession

RESPONSE RATE

28.8% of profession completed survey



44.3%
including partial completes

GENDER



2.7%
MALE



AVERAGE AGE OF RESPONDENTS

35.2

SEXUAL ORIENTATION

92.3% heterosexual/straight

2.7% bisexual

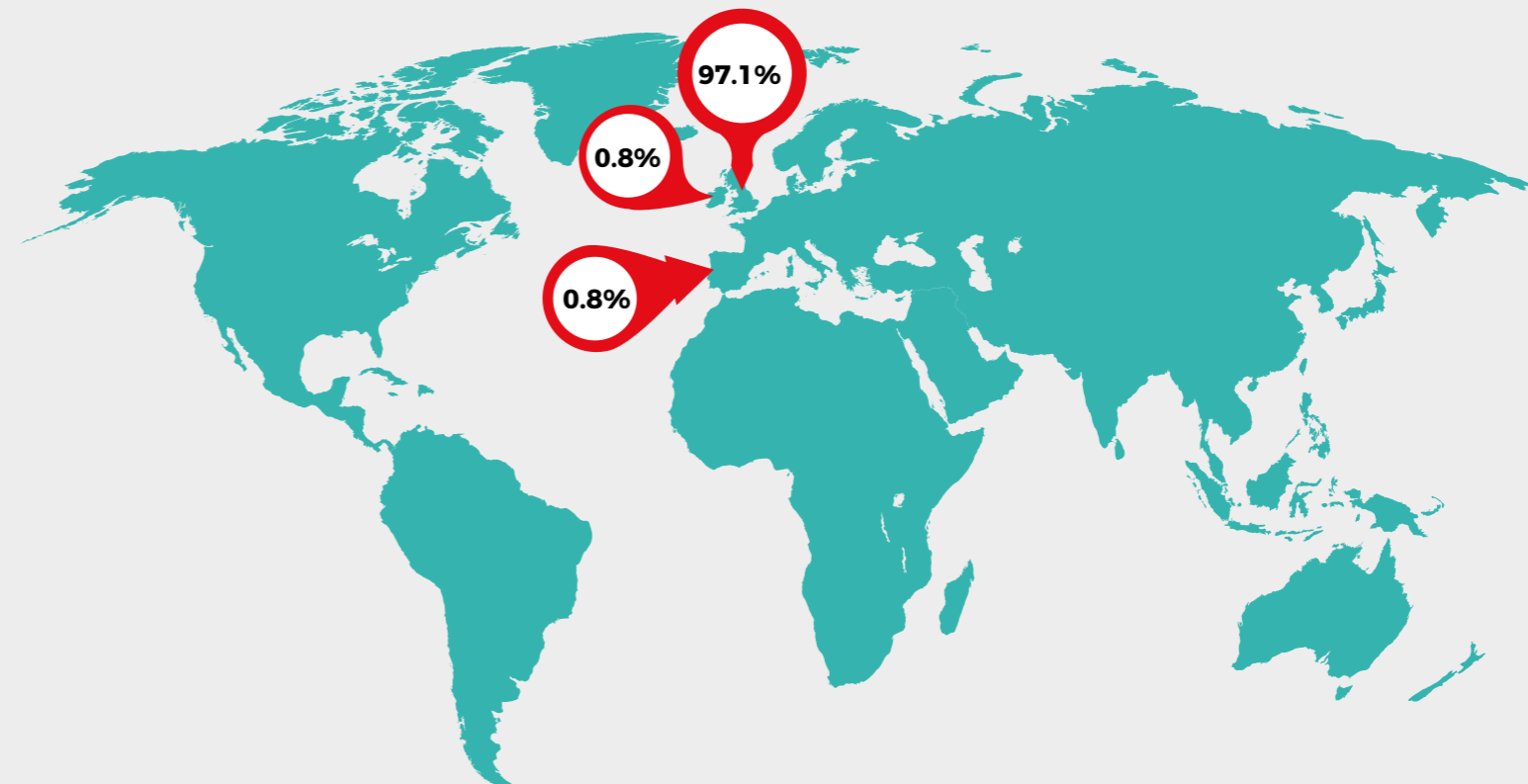
0.9% gay men

1.3% gay women

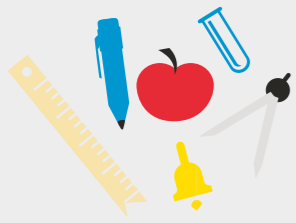
0.3% self-describe

2.5% prefer not to say

PLACE OF QUALIFICATION (TOP 3)



SOCIAL MOBILITY



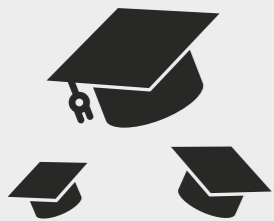
73.8%

attended non-selective state schools



5.2%

attended independent/fee-paying schools



19.7%

attended selective state schools

WORK STATUS



70.5%

of respondents work full time



27.1%

of respondents work part time



Average age of those in full-time work is **33.6**, compared to **39.6** in part-time



Average weekly hours worked is **33.9**



16.8% of in-work respondents have more than one job

AREA OF WORK

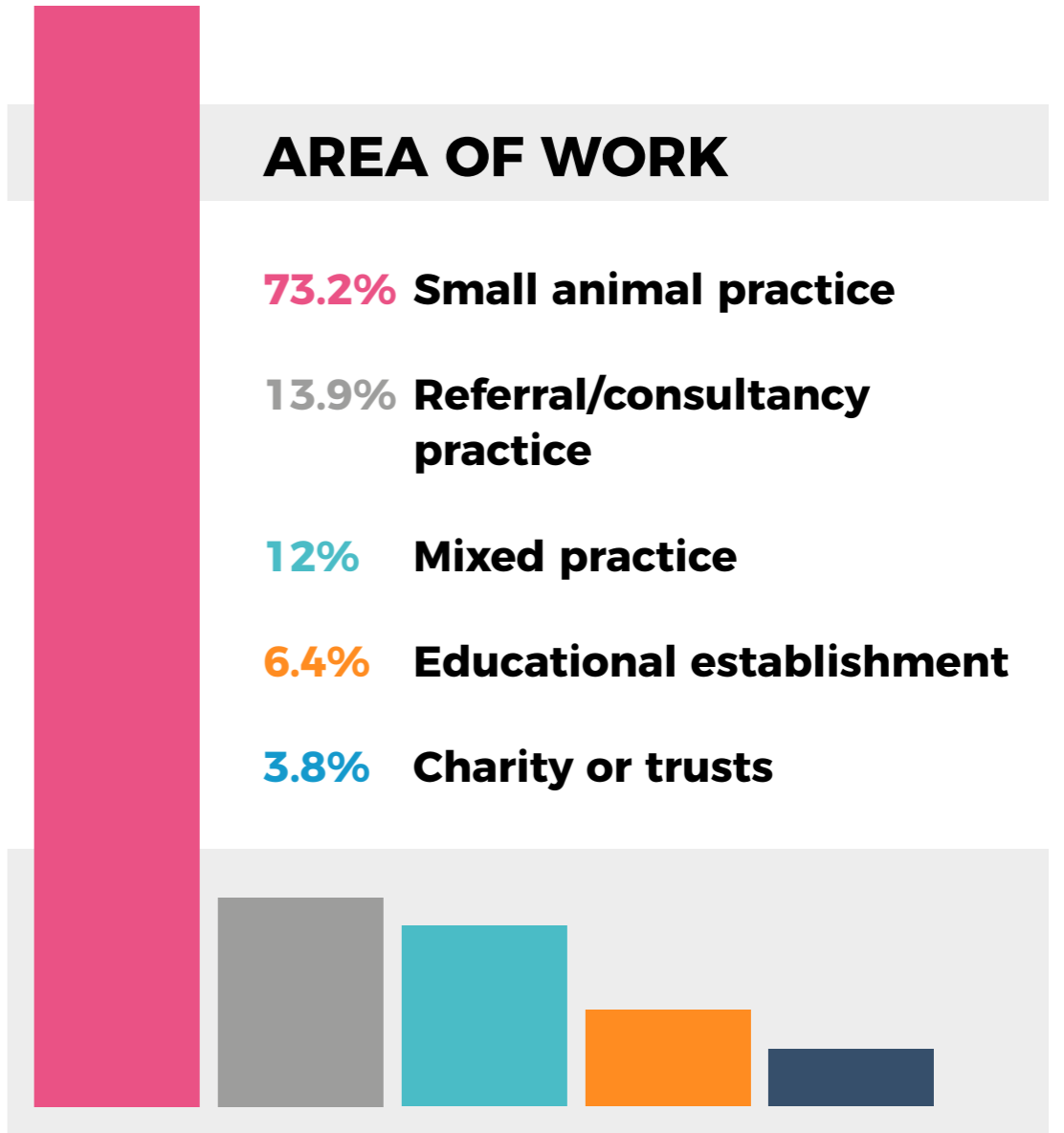
73.2% Small animal practice

13.9% Referral/consultancy practice

12% Mixed practice

6.4% Educational establishment

3.8% Charity or trusts



ETHNIC BACKGROUND

RESPONDENTS FROM BLACK AND MINORITY ETHNIC BACKGROUNDS

NOW: 1.9%

2014: 1.1%

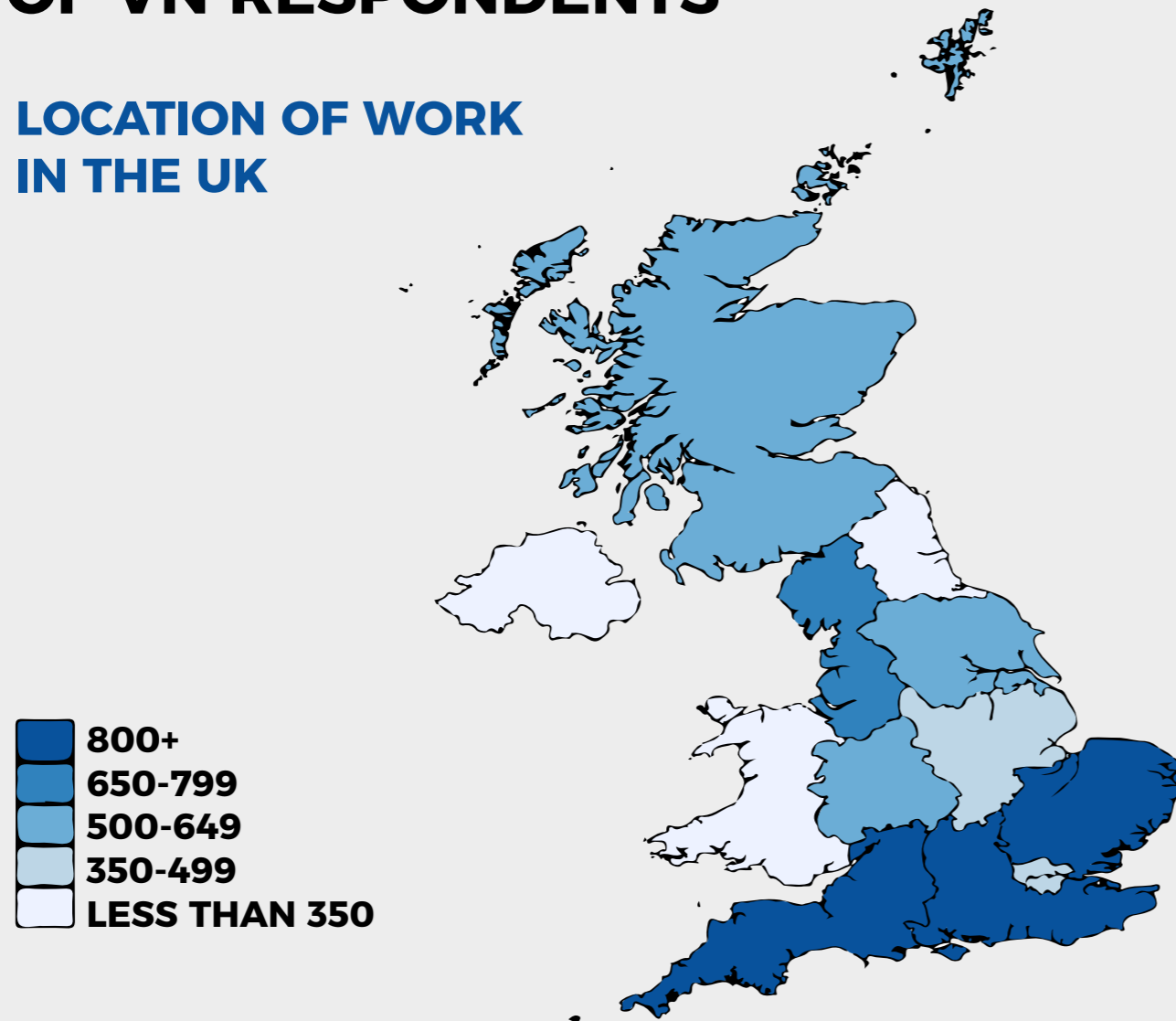
POSITION IN PRACTICE

53.9% Veterinary nurse
32% Head/deputy/senior nurse
6.3% Locum
3.5% Clinical coach
3.1% Practice manager/administrator
1.2% Practice owner or partner/director



GEOGRAPHICAL SPREAD OF VN RESPONDENTS

LOCATION OF WORK IN THE UK



RECENT QUALIFIERS (VETERINARY NURSES WHO QUALIFIED FROM 2016 ONWARDS)



66.9% of respondents had to approach fewer than six practices before they secured a training place - lower than in 2014.

Overall, recent qualifiers were satisfied with their training: **82.2%** were satisfied/very satisfied with their clinical placement, **76.5%** with their training practice experience, and **70.2%** with their college/university experience.

CONTINUING PROFESSIONAL DEVELOPMENT (CPD)

RESPONDENTS USING AN RCVS PLATFORM TO RECORD CPD

NOW: 90.1%

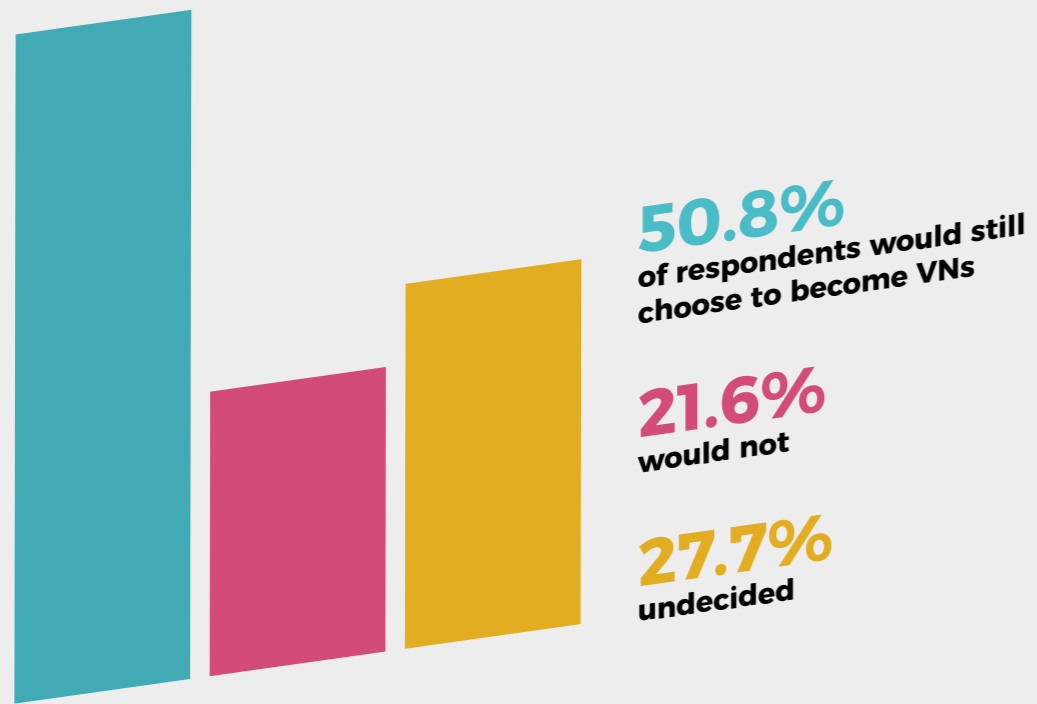
2014: 52.4%

WHO'S PAYING FOR CPD?

EMPLOYER-FUNDED 54%

SELF-FUNDED 26.6%

WOULD YOU DO IT AGAIN?



RESPONDENTS IDENTIFIED BEST THINGS ABOUT BEING A VN AS:

- Working with animals
- Making a difference
- Job satisfaction



THE THREE BIGGEST CHALLENGES:

- Poor financial reward
- Stress levels
- Client expectations



VIEWS OF THE RCVS:

asked to rate the RCVS between 1 and 10 the average rating was **7.15** with **71%** of respondents being very positive