

**Member of RCVS visitation panel – person specification**

<b>FACTORS</b>			<b>CRITERIA</b>	<b>COMMENTS</b>
<b>Education and professional qualifications</b>	<b>Essential</b>	<b>A1</b>	Hold a degree registrable with the RCVS (except for visitor in Veterinary Basic Sciences)	
		<b>A2</b>	PhD (mandatory for visitor in Basic Sciences)	
	<b>Desirable</b>	<b>B</b>	Postgraduate qualification	
<b>Experience/training (including research experience if appropriate)</b>	<b>Essential</b>	<b>C1</b>	CPD undertaken in accordance with RCVS guidelines	
		<b>C2</b>	Expertise and experience in the professional area/subject concerned	
		<b>C3</b>	Knowledge and experience of current national veterinary standards in the professional subject area	
		<b>C4</b>	Minimum of 7 years professional experience	
	<b>Desirable</b>	<b>D1</b>	Familiarity with RCVS requirements for veterinary education	
<b>D2</b>		Knowledge and experience of current international veterinary standards in the professional subject area		
<b>D3</b>		Published in a peer reviewed or other journal		
<b>Specific aptitude and abilities</b>	<b>Essential</b>	<b>E1</b>	Ability to interpret a large amount of complex information	
		<b>E2</b>	Ability to identify significant issues from complex data	
		<b>E3</b>	Good problem solving abilities	
		<b>E4</b>	Good English writing skills	
	<b>Desirable</b>	<b>F1</b>	Experience of curriculum development	
<b>F2</b>		Familiarity with budgets and financial statements		
<b>F3</b>		Diplomacy in dealing with sensitive issues		
<b>Interpersonal skills</b>	<b>Essential</b>	<b>G1</b>	Ability to provide constructive criticism	
		<b>G2</b>	Good interviewing skills	
		<b>G3</b>	Ability to work in a team	
		<b>G4</b>	Ability to facilitate discussion to reach conclusions	
		<b>G5</b>	A courteous manner in verbal communications	
		<b>G6</b>	Absolute discretion in confidential matters	
<b>Subject area</b>		<b>H1</b>	Basic sciences	
		<b>H2</b>	Paraclinical sciences	
		<b>H3</b>	Large animal clinical studies	
		<b>H4</b>	Small animal clinical studies	
		<b>H5</b>	Food hygiene and public health	