RCVS Advanced Practitioners

Information pack

2020 edition

New applications will be accepted online from 9th March 2020

Re-applications – an email with details on your re-application window date will be emailed to you

Closing date for all applications:

31 October 2020

Applications received in the months below will be considered in batches and we hope to inform applicants on their applications by the corresponding dates:

March – April: July 2020
May – July: October 2020
August – October: March 2021
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Initial accreditation as an Advanced Practitioner by the RCVS is based upon the following criteria:

- **a.** possession of an RCVS or other relevant postgraduate qualification;
- **b.** maintaining and providing acceptable documented CPD;
- **c.** being a current active practitioner within the selected field of designation.

The purpose of the list of Advanced Practitioners is to provide a clear indication to the profession and the public of those veterinary surgeons who have been accredited at postgraduate certificate level (Masters level 7) by the RCVS, by virtue of having demonstrated knowledge and experience in a particular area of veterinary practice beyond their initial primary veterinary degree. Inclusion on the list demonstrates that the individual holds an appropriate qualification and that they have stayed up to date in their field of practice since achieving their certificate-level qualification.

An Advanced Practitioner should demonstrate:

- **a.** Advanced problem solving skills
- **b.** Advanced and current knowledge and understanding in their area of expertise
- **c.** Advanced professional skills and commitment to the continuing improvement of personal and professional practice
- **d.** Awareness of their own limitations in their designated area, referring to specialists where appropriate
- **e.** Involvement with their subject/species community
Section A

Introduction

‘Advanced Practitioner’ status is an official recognition of a veterinary surgeon’s particular knowledge and skills in a designated field of veterinary practice. Those on the list hold a postgraduate qualification in their designated area of interest, in addition to their initial veterinary degree, and have also demonstrated that they are keeping up to date with their knowledge and competence in their chosen area. RCVS Advanced Practitioners are not Specialists, but accreditation as an Advanced Practitioner provides the public with additional assurances that the individual has undertaken further study and ongoing professional development in a particular area of clinical practice.

The List of Advanced Practitioners, together with the list of Specialists, will be published in the Register and on the RCVS website as well as being a search term in Find-a-Vet.

This Information Pack outlines the criteria for accreditation, and describes the process by which individuals can apply to have their name included on the List.

How do I apply to be an RCVS Advanced Practitioner and have my name included on the List?

Applications for inclusion on the list of RCVS Advanced Practitioners are considered by a panel of assessors. The panel consists of Advanced Practitioners and some RCVS Certificate and Diploma holders, who cover and represent the breadth of veterinary disciplines and species areas. Applications will be assessed by members of the panel with experience appropriate to each application. The panel chairman will report to Education Committee, which will ratify additions to the list. The full list of membership of the panel will be published on the RCVS website and updated throughout the year.

Before proceeding with an application it is important that you read the following sections carefully to satisfy yourself that you meet all the requirements and that you understand the application process and the type of information that you will need to provide.

• The criteria for eligibility are given in Section B.

• The designations that are currently recognised are listed in Section C.

• The qualifications on which your eligibility may be based are given in Section D.

• Section H contains guidance notes on how to complete the application form.

All applications will need to be supported by a reference from a referee who has known you professionally for at least five years and who is familiar with your work. We can accept more than one reference if this is necessary to cover the five-year period. The process for obtaining and submitting references is described in Section H.
You will also need to supply evidence of your CPD over the previous five years that you have been on the practicing register, by giving the RCVS access to your account on the Professional Development Record, or by providing a link to your PDR records.

Applications will also need to include evidence of your involvement in clinical governance – you will be asked to provide a statement and provide two examples in which you have met the requirements of the Code of Professional Conduct.

The RCVS levies a fee (which is reviewed annually) for the consideration of each application for Advanced Practitioner status. Current fees are set out in Section G, and the appropriate fee must accompany your application. Fees are not refundable in the event of an application being unsuccessful. All listed RCVS Advanced Practitioners must pay an annual administration fee, by 1 July each year, to ensure retention of their name on the published list.

What happens if my application for accreditation as an Advanced Practitioner is approved?

You will be notified in writing by the RCVS of a successful application. The names of those whose applications are approved will be listed in the RCVS Register and on the RCVS website. Members of the public will also be able to use filters to search for Advanced Practitioners on our 'Find a Vet' website. Accreditation is given for five years in the first instance. You will need to apply for re-accreditation every five years if you wish to remain on the list. Criteria for re-accreditation, including the CPD requirements, are set out in Section B.

You will also be able to describe yourself as an ‘RCVS Advanced Practitioner in [designated area]’ on practice websites, stationery etc. Please note though, that this is not a formal post-nominal as the status is not a qualification. We therefore suggest that you place the description under your name, for example:

Mary Jones, BVSc, CertAVP (SAM), MRCVS

RCVS Advanced Practitioner in Small Animal Medicine

What happens if my application for accreditation as an Advanced Practitioner is rejected?

You will be notified in writing by the RCVS with an indication of the reason for the decision.

You may appeal against the decision within 28 days of receipt of notification. Appeals must be made, in writing, and submitted to the Registrar. RCVS staff members or members of the panel of assessors will not be able to enter into telephone discussions or correspondence with individuals concerning an unsuccessful application.

Appellants must state, succinctly, their grounds for appeal.

Appeals will be considered by an Appeals Panel which reports directly to the Education Committee and whose membership consists of individuals who have not previously been involved in considering the
application. The Appeals Panel will not be able to consider new information that was not provided in the initial application from the applicant.

Unsuccessful applicants are welcome to re-apply at a future date, unless specified by the panel of assessors.

**How do I maintain my listing as an Advanced Practitioner?**

RCVS Advanced Practitioner status is granted for a period of five years. If you are accepted on to the list of Advanced Practitioners, you must apply for re-accreditation if you wish to remain on the list for a further five years. You will be required to meet the criteria for re-accreditation that are in place at the time of re-application, which may differ from those in place at the time of the initial application. If your application for re-accreditation is approved, your name will remain on the list for a further five years, subject to your continuing to pay the annual listing fee.
Section B

RCVS Advanced Practitioners

Criteria for eligibility

• **Membership**

Only those who are practicing Members of the Royal College of Veterinary Surgeons may apply to be accredited as Advanced Practitioners. Members who are on the Non-Practising List are not eligible to apply.

• **Experience**

You must have had five years of experience in practice since graduation before initially applying and be working currently, at least in part, in the area of your designation. For those graduating from the UK from 2007 onwards, you will also need to have completed the Professional Development Phase.

You will need to be seeing on average 100 cases per year in your designation area since 2018 and will be asked to self-certify that this is the case. These cases should be those where you have primary responsibility. (Should you for any reason not be able to meet this please contact the Education department).

• **Qualifications**

You must hold one of the following qualifications at the date of application:

- RCVS qualifications:
  - RCVS Certificate in Advanced Veterinary Practice with a designation
  - RCVS Certificate

  *or*

- Postgraduate clinical qualifications awarded by universities/recognised awarding bodies at Level 7 in the Framework of Higher Education Qualifications (at least 60 credits/30 ECTS, of which 40 credits are in the clinical area applied for)

  *or*

- A relevant clinical postgraduate masters degree.

  For applicants wishing to apply on the basis of non-RCVS qualifications (as in the qualifications above), please see further guidance in Section D.

The RCVS considers it important that those who are accredited as Advanced Practitioners present evidence of further study in the key areas of professional development such as are
included in the ‘A’ module (“Foundations of Advanced Veterinary Practice”) of the CertAVP, or other equivalent modules.

**Please note that for those achieving their qualification in, or after, 2017, an assessed module (or assessed equivalent) in professional key skills must have been completed prior to application.** (Those who have gained a qualification before 2017 would still be able to present a portfolio of CPD in place of an assessed module, but they would have to do this at the time of application. Please also note that should your application be successful your name would not be added to the List of Advanced Practitioners until the portfolio of evidence has been assessed and approved). [http://www.rcvs.org.uk/document-library/advanced-practitioner-guidance-on-providing-evidence-of-cpd-in/](http://www.rcvs.org.uk/document-library/advanced-practitioner-guidance-on-providing-evidence-of-cpd-in/)

- **CPD requirements**

CPD records must be presented using the PDR. If you do not have a PDR account, please sign up for one using the information provided here ([https://www.rcvs-pdr.org.uk](https://www.rcvs-pdr.org.uk)). You will be able to enter CPD records retrospectively and the system allows you to annotate your records where appropriate.

Prior to initial application and once accepted on to the list, you must undertake a minimum of 250 hours of CPD over five years (whilst also complying with the formal RCVS requirement). Of this at least 125 hours must be in your chosen designated field. For those applying for multiple designations, you will be expected to have undertaken an extra 125 hours per additional designation in addition to the initial 250 hours.

Advanced Practitioners should be involved with their subject or species community and be undertaking a breadth of CPD, some of which involves engagement with other practitioners. CPD with an ‘external focus’ is any CPD activity in which you engage with other practitioners in your area of interest and allows you to contribute to, or learn from, other practitioners in that community. Therefore, at least 10 hours per year from 2018 onwards (of the 125 hours) of designation-specific CPD should have this external focus.

Examples of activities that can be counted as ‘external’ CPD are:

- Attending national/international meetings or conferences where direct engagement has taken place
- Seeing practice with others in your field outside of your normal workplace
- Being mentored by someone outside of your practice
- Participating in discussion groups or other formal or informal learning networks
- Secondment to another work place
- Online discussion groups/networks apply as long as direct engagement or discussion of practice takes place
- Webinars when delivered by an external body
This list is not exhaustive and other CPD activities that fit the above definition will also be acceptable.

It is very important that panel members are able to see from your records which CPD activities relate specifically to the area of designation for which you are applying. When filling in the “Subject Area”, we would ask that you preface any CPD activities that relate to your designated area with a heading such as ‘Cardiology’ or ‘SAM specific’ or some similar marker to differentiate this CPD from more general activities. If you want to count an activity as designated CPD but it is not immediately obvious that it is designation-specific, you will need to provide some explanatory notes as to why you are counting it in this way. The activities that you are listing as part of your designation-specific 10 hours a year external focus should also have ‘external’ in the subject area, after your preface e.g ‘SAM external’. We have produced some further guidance on undertaking and recording CPD that can be found in Section K.

• **Clinical Governance**

As a veterinary surgeon and as required by the Code of Conduct you will already be ensuring that clinical governance forms part of your professional activities.

As part of the application process you will be required to provide a statement describing the ways in which you have been involved with clinical governance and provide two examples of this. You do not need to evidence every point in the Code, but choose two examples in which you have been personally involved and explain the impact that these have had on your practice.

We have produced some further guidance on what clinical governance includes and the form to fill in that can be found in Section I.
Section C

RCVS Advanced Practitioners

Designations

This is not an exhaustive list and may be amended from time to time as required.

| Animal Welfare Science, Ethics and Law |
| Bovine Reproduction |
| Cattle Health and Production |
| Companion Animal Behaviour |
| Equine Lameness |
| Equine Practice |
| Equine Surgery – Orthopaedics |
| Equine Surgery – Soft Tissue |
| Equine Internal Medicine |
| Equine Stud Medicine |
| Equine Dentistry |
| Emergency and Critical Care |
| Fish Health and Production |
| Laboratory Animal Medicine and Science |
| Pig Medicine |
| Poultry Health and Production |
| Production Animal Practice |
| Ruminant Nutrition |
| Sheep Health and Production |
| Small Animal Medicine |
| Small Animal Medicine – Canine |
| Small Animal Medicine – Feline |
| Small Animal Practice |
| Small Animal Surgery |
| Small Animal Orthopaedics |
| State Veterinary Medicine |
| Veterinary Anaesthesia |
| Veterinary Cardiology |
| Small Animal Cardiology |
| Small Animal Dentistry |
| Veterinary Dermatology |
| Small Animal Dermatology |
| Veterinary Diagnostic Imaging |
| Veterinary Ophthalmology |
| Veterinary Pain Management¹ |

¹ Additional supporting information is required for applications in this designation. Contact the RCVS prior to application
The link between each designation and relevant RCVS qualifications is listed in Section F. If you are applying on the basis of a non-RCVS qualification, you can apply for the designation that is most appropriate to your qualification.

As mentioned above, the list is not exhaustive and you may wish to apply for a designation that is not listed, if you are able to propose a title that is appropriate to your qualification. Applications for new designations will be assessed by the panel but will need to be approved by the RCVS Education Committee before they can be confirmed. Designations are designed to cover a broad area of veterinary practice.
Section D
RCVS Advanced Practitioners

Qualifications on which eligibility may be based

The following is a list of the acceptable qualifications on which an application for accreditation as RCVS Advanced Practitioners may be based.

• RCVS Qualifications

   Certificate in Advanced Veterinary Practice (CertAVP)

   If you are applying with a CertAVP, you must have a completed certificate (at least 60 credits) and have passed a synoptic examination and gained a designated certificate.

   Certificate

   If you hold a Certificate, you will be required to provide evidence of having developed your professional skills (or have achieved an equivalent qualification/module), in addition to the minimum RCVS requirements for CPD, before you apply for initial accreditation.

• Other Qualifications

   If you are planning to apply on the basis of a non-RCVS qualification, which is also not on our list of accepted qualifications, we would strongly encourage you to submit a ‘pre-application’ in writing to the RCVS. This will enable us to assess the qualification prior to receipt of your application and, if it meets the criteria for eligibility, to add it to the ‘approved’ list.

   You will need to fill in the Qualification assessment form and provide us with details of the content of the qualification and any additional supporting information that will enable us to assess whether the qualification meets the requirements set on page 8 above and whether it includes coverage of professional skills. Please note that all documentation submitted must be in English – we are unable to arrange for translation of information. You will also need to indicate which designation you wish to apply for. There will be no cost at this stage.

   All non-RCVS qualifications will be subject to approval by the Advanced Practitioner panel of assessors. Qualifications may only be accepted subject to the applicant providing evidence of having developed their professional skills (or achieving an equivalent formal qualification/module) as detailed above in Section B.

   Before you submit a ‘pre-application’, please check the list of approved qualifications in Section F. Once a qualification has been approved, holders will be eligible to apply for Advanced Practitioner status and a pre-application will not be necessary.

   If you have not made a pre-application as described above, we will still accept your application during the application window. However, it may take longer to assess and there may be a consequent delay in adding your name to the listing, should the application be approved.
Section E

RCVS Advanced Practitioners

Links to Advanced Practitioner Designations from RCVS Qualifications

Holders of RCVS Certificates and designated CertAVPs can only apply for the designation to which their qualification is linked. The mapping from RCVS qualifications to Advanced Practitioner designations is as follows:

<table>
<thead>
<tr>
<th>Advanced Practitioner Designation</th>
<th>CertAVP</th>
<th>Certificate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bovine Reproduction</td>
<td></td>
<td>Bovine Reproduction</td>
</tr>
<tr>
<td>Cattle Health and Production</td>
<td>Cattle</td>
<td>Cattle Health and Production</td>
</tr>
<tr>
<td>Equine Lameness</td>
<td>Equine Lameness</td>
<td></td>
</tr>
<tr>
<td>Equine Practice</td>
<td>Equine Practice</td>
<td>Equine Practice</td>
</tr>
<tr>
<td>Equine Surgery – Orthopaedics</td>
<td>Equine Surgery – Orthopaedics</td>
<td>Equine Surgery (Orth)</td>
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<tr>
<td>Equine Medicine</td>
<td>Equine Medicine</td>
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<tr>
<td>Equine Internal Medicine</td>
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<td>Equine Medicine (Int. Med.)</td>
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<tr>
<td>Equine Stud Medicine</td>
<td>Equine Stud Medicine</td>
<td>Equine Medicine (Stud Med.)</td>
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<tr>
<td>Equine Dentistry</td>
<td>Equine Dentistry</td>
<td></td>
</tr>
<tr>
<td>Emergency and Critical Care</td>
<td>Emergency and Critical Care</td>
<td></td>
</tr>
<tr>
<td>Fish Health and Production</td>
<td>Fish</td>
<td>Fish Health and Production</td>
</tr>
<tr>
<td>Laboratory Animal Science</td>
<td>Laboratory Animal Science</td>
<td>Laboratory Animal Science</td>
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<tr>
<td>Pig Medicine</td>
<td>Pigs</td>
<td>Pig Medicine</td>
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<tr>
<td>Poultry Health and Production</td>
<td>Poultry</td>
<td>Poultry Medicine and Production</td>
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<tr>
<td>Production Animal Practice</td>
<td>Production Animal Practice</td>
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<tr>
<td>Sheep Health and Production</td>
<td>Sheep</td>
<td>Sheep Health and Production</td>
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<tr>
<td>Small Animal Medicine</td>
<td>Small Animal Medicine</td>
<td>Small Animal Medicine</td>
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<tr>
<td>Small Animal Medicine – Canine</td>
<td>Small Animal Medicine – Canine</td>
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<tr>
<td>Small Animal Medicine – Feline</td>
<td>Small Animal Medicine – Feline</td>
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<tr>
<td>Small Animal Practice</td>
<td>Small Animal Practice</td>
<td></td>
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<tr>
<td>General Small Animal Surgery</td>
<td>General Small Animal Surgery</td>
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<tr>
<td>Small Animal Surgery</td>
<td>Small Animal Surgery</td>
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<tr>
<td>Small Animal Orthopaedics</td>
<td>Small Animal Orthopaedics</td>
<td></td>
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<tr>
<td>State Veterinary Medicine</td>
<td>State Veterinary Medicine</td>
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<tr>
<td>Veterinary Anaesthesia</td>
<td>Veterinary Anaesthesia</td>
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<tr>
<td>Veterinary Cardiology</td>
<td>Veterinary Cardiology</td>
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<tr>
<td>Small Animal Cardiology</td>
<td>Small Animal Cardiology</td>
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<tr>
<td>Veterinary Dermatology</td>
<td>Veterinary Dermatology</td>
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<tr>
<td>Small Animal Dermatology</td>
<td>Small Animal Dermatology</td>
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<tr>
<td>Veterinary Diagnostic Imaging</td>
<td>Veterinary Diagnostic Imaging</td>
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<tr>
<td>Veterinary Ophthalmology</td>
<td>Veterinary Ophthalmology</td>
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<tr>
<td>Veterinary Public Health</td>
<td>Veterinary Public Health</td>
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<tr>
<td>Veterinary Public Health (Meat Hygiene)</td>
<td>Veterinary Public Health (Meat Hygiene)</td>
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<tr>
<td>Veterinary Public Health (Food Hygiene)</td>
<td>Veterinary Public Health (Food Hygiene)</td>
<td></td>
</tr>
<tr>
<td>Veterinary Reproduction</td>
<td>Veterinary Reproduction</td>
<td></td>
</tr>
<tr>
<td>Zoological Medicine</td>
<td>Zoological Medicine</td>
<td></td>
</tr>
</tbody>
</table>
## Section F

### RCVS Advanced Practitioners

### Accepted qualifications

| Accepted with no further requirements | Accepted for initial listing with further demonstration of professional key skills required *
<table>
<thead>
<tr>
<th></th>
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</thead>
<tbody>
<tr>
<td>RCVS Certificate in Advanced Veterinary Practice, with designation</td>
<td>RCVS Certificate (pre-2012)</td>
</tr>
<tr>
<td>Harper Adams (in partnership with Improve International/ESVPS) Postgraduate Certificates ** in:</td>
<td>Membership of the Australian &amp; New Zealand College of Veterinary Scientists in:</td>
</tr>
<tr>
<td>Exotic Animal Studies</td>
<td>Cattle</td>
</tr>
<tr>
<td>Feline Veterinary Studies</td>
<td>Emergency and Critical Care</td>
</tr>
<tr>
<td>Small Animal Cardiology Studies</td>
<td>Medicine of Cats</td>
</tr>
<tr>
<td>Small Animal Dermatology</td>
<td>Sheep</td>
</tr>
<tr>
<td>Small Animal Diagnostic Imaging</td>
<td>Small Animal Medicine</td>
</tr>
<tr>
<td>Small Animal Emergency Medicine &amp; Surgery</td>
<td>Small Animal Surgery</td>
</tr>
<tr>
<td>Small Animal Medicine</td>
<td>Small Animal Dentistry and Oral Surgery</td>
</tr>
<tr>
<td>Small Animal Ophthalmology</td>
<td></td>
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<tr>
<td>Small Animal Surgery</td>
<td></td>
</tr>
<tr>
<td>Nottingham Trent University Postgraduate Certificate (PGCert) (BSAVA²)***</td>
<td>University of Chester Postgraduate certificate in Professional Development in:</td>
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<tr>
<td></td>
<td>Small Animal Surgery</td>
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<tr>
<td></td>
<td>Small Animal Emergency Practice</td>
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<tr>
<td></td>
<td>Small Animal Dentistry</td>
</tr>
<tr>
<td></td>
<td>Royal Veterinary College Masters in Livestock Health and Production</td>
</tr>
<tr>
<td></td>
<td>University of Southampton Diploma of Advanced Studies in Companion Animal Behaviour Counselling</td>
</tr>
<tr>
<td></td>
<td>University of Liverpool Diploma in Bovine Reproduction</td>
</tr>
<tr>
<td></td>
<td>University of Barcelona Masters in Laboratory Animal Sciences</td>
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</tbody>
</table>

² British Small Animal Veterinary Association
<table>
<thead>
<tr>
<th>University</th>
</tr>
</thead>
<tbody>
<tr>
<td>Murdoch University Masters in Veterinary</td>
</tr>
<tr>
<td>Surgery (MVS)</td>
</tr>
<tr>
<td>University of Pretoria Bachelor of Veterinary</td>
</tr>
<tr>
<td>Science (BVSc Hons)</td>
</tr>
<tr>
<td>University of Pretoria Masters in Veterinary</td>
</tr>
<tr>
<td>Medicine (MMedVet)</td>
</tr>
<tr>
<td>University College Dublin Certificate in Equine</td>
</tr>
<tr>
<td>Sports Medicine</td>
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<tr>
<td>University College Dublin Certificate in Dairy</td>
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<tr>
<td>Herd Health</td>
</tr>
<tr>
<td>University College Dublin Certificate in Small</td>
</tr>
<tr>
<td>Animal Medicine</td>
</tr>
<tr>
<td>University of Toulouse Postgraduate Certificate</td>
</tr>
<tr>
<td>in Veterinary Ophthalmology</td>
</tr>
<tr>
<td>Royal Veterinary College Masters in Wild</td>
</tr>
<tr>
<td>Animal Health</td>
</tr>
<tr>
<td>University of Parma Masters in Small Animal</td>
</tr>
<tr>
<td>Cardiology</td>
</tr>
<tr>
<td>Aristotle University of Thessaloniki Masters</td>
</tr>
<tr>
<td>in Companion Animal Surgery</td>
</tr>
<tr>
<td>University of Newcastle upon Tyne Postgraduate</td>
</tr>
<tr>
<td>Diploma in Applied Animal Behaviour and Welfare</td>
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<tr>
<td>European Master of Small Animal Veterinary</td>
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<tr>
<td>Medicine - Internal Medicine</td>
</tr>
<tr>
<td>University of Barcelona Postgraduate Diploma</td>
</tr>
<tr>
<td>in Surgery and Small Animal Anesthesia</td>
</tr>
<tr>
<td>University of Edinburgh MVetSci in Advanced</td>
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<tr>
<td>Clinical Practice</td>
</tr>
<tr>
<td>University of Lincoln Masters in Clinical</td>
</tr>
<tr>
<td>Animal Behaviour</td>
</tr>
<tr>
<td>University of Edinburgh Masters in Clinical</td>
</tr>
<tr>
<td>Management of Pain^3</td>
</tr>
</tbody>
</table>

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^3 Additional supporting information is required for applications with this qualification. Contact the RCVS prior to application
<table>
<thead>
<tr>
<th>Qualifications</th>
<th>Eligibility Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>University of Stirling Masters in Aquatic Veterinary Studies</td>
<td>-</td>
</tr>
<tr>
<td>Aristotle University of Thessaloniki Masters in Companion Animal Medicine</td>
<td>-</td>
</tr>
<tr>
<td>Harper Adams Masters in Ruminant Nutrition</td>
<td>-</td>
</tr>
<tr>
<td>University of Edinburgh Masters in Clinical Animal Behaviour</td>
<td>-</td>
</tr>
<tr>
<td>University of Melbourne Graduate Certificate in Small Animal Emergency and Critical Care</td>
<td>-</td>
</tr>
</tbody>
</table>

Qualifications will be added to the list as they are approved.

Qualifications eligible for RCVS Specialist applications may also be eligible for Advanced Practitioner applications

*Those applying in 2017 or later will need to have met this requirement before they apply.

** Provided that applicants have completed the relevant professional skills module and have covered the specific technical content required for Advanced Practitioner status as detailed in the Harper Adams module specification.

*** For qualifications achieved in 2017 or later. Those whose qualification was awarded in 2016 or earlier will need to provide evidence of having completed Professional skills on application.
Section G

RCVS Advanced Practitioners

Fees

To be on the list of RCVS Advanced Practitioners, you will need to pay an application fee and there after an annual fee due each July.

The fee is set at a level to cover the costs of running the entire accreditation system and will be reviewed periodically.

The first fee is due when you apply, and then annually thereafter.

For applications and re-applications in 2020, the fee is £90.
(Please note that if you are applying for more than one designation you will need to pay a further £90 for each additional designation.)

To remain on the list for the full period of accreditation, you will need to pay an annual renewal fee (which will increase in line with inflation). The first of these annual fees will become payable on 1 July in the year in which your name is published on the list.

For 2020, the annual fee will be £90 for direct debit payments, for cash/cheque and other forms of payment.

Notes:

a. Applicants who wish to be considered for listing in more than one designation (up to a maximum of three) will need to pay for each designation when they first apply. However, the annual renewal fee will be the same as those with single designations.

b. No refunds will be made if an application is turned down.

c. Re-application for continued recognition as an Advanced Practitioner is required every five years.
Section H

RCVS Advanced Practitioners

Applying for Advanced Practitioner Status

All applications will be made online. The application form will be available in the My Account area on the RCVS website – www.rcvs.org.uk/login. To access your account, you will need to have your username and password to hand. If you do not know your details, you can request an email reminder to be sent once at the login page.

Once completed and submitted, application forms will be checked by staff in the RCVS office, before being forwarded on to the relevant members of the panel of assessors.

Before you complete the form

Prior to completing the form, you will need to have the following documents completed and to hand:

References

A reference is required for applicants to confirm that you have been working and/or have been actively involved in your area of designation for the previous five years, and providing some examples.

A referee must be a current practising member of RCVS and normally should have known you professionally and have been familiar with your work during the five-year period prior to your application. Your referee can be a more ‘junior’ colleague, provided they meet these criteria. If it is difficult to provide one single reference for the five-year period, you may submit multiple references: there is no limit to the number of references that we can accept, but we do ask in this case that your referee states the date period in which they have known you.

If you have not been working in the UK for the whole of the last five years and cannot provide MRCVS references to cover this whole period, we will accept references from veterinary surgeons who are not MRCVS, but you must be able to provide an MRCVS reference to cover at least one of the last three years.

It is your responsibility to collect your reference(s) and attach it to your application.

Your choice of referee should reflect the breadth of your experience and the referee should not be a relative or social partner. References should be of a professional nature; personal references are not required.

The College reserves the right to approach your referee directly and we will make random checks on references.

Your reference needs to be attached to the application form. Please make sure it is saved as a pdf or MS Word file. The Referee’s Questionnaire form can be downloaded from the RCVS website and is also contained below in Section J.
CPD Records

CPD records from the previous **five full years** (or the last 5 years of registration with the RCVS if you have taken a career break and have not been on the practising register for a period of time e.g. maternity/paternity leave) must be submitted with applications, using the PDR. You will need to give permission for the RCVS to access your full PDR record or, if you do not wish to do this, obtain a link to share your record prior to starting the application. To do this, once logged in you will just need to click on the ‘View/Set Record Permissions’ button which can be found on the far right of the menu bar. Once on the next screen, where it says ‘Change CPD Permission Status’, simply click on the drop-down list and select ‘grant access to RCVS’ and click on ‘update’. If you do not want to grant access and would like to create a link, click on the ‘Share this page’ button at the bottom of your CPD Record Summary and follow the instructions.

Please make sure that you have completed CPD records for the last **FIVE** years, i.e. 2015-19.

CPD records may be rejected or part of your CPD activities disallowed if the record has been submitted in such a format that it is not possible to:

1. Assess how many hours of CPD have been undertaken
2. Decide which of those hours are relevant to the designation being applied for and which have an external focus
3. See clear evidence to support the hours being claimed e.g. for documented reading

It is the applicant’s responsibility to ensure that the CPD record is clear and appropriately annotated. When filling in the “Subject Area”, we would ask that you preface any CPD activities that relate to your designated area with a heading such as ‘Cardiology’ or ‘SAM specific’ or some similar marker to differentiate this CPD from more general activities (or a suitable code that will differentiate between designations if you are listed with more than one). The activities that you are listing as part of your designation-specific 10 hours a year external focus should also have ‘external’ in the subject area, after your preface e.g. ‘SAM external’. This will then enable you to search by subject area for entries with that heading or code and to see how many hours you have completed in your designated area(s). It will also enable the assessor reviewing your application, to see easily how much CPD you have completed.

Applications for multiple designations

If you hold multiple qualifications, you can apply for up to three Advanced Practitioner designations. You would, however, need to submit a further reference for each designation and you would also be expected to have completed 125 hours of CPD per additional designation, on top of the initial 250 hours. Each application is considered by different panel members who have expertise in the area of designation applied for. You will therefore need to complete a separate application form for each designation and to pay the fee for each individual application.

It is feasible that each application could have a different outcome.
Document Uploads

At certain points on the form, you will be asked to attach documents. Instructions on uploading documents are as follows:

- Click on ‘Add New Record’. A new window will then open.
- You will need to type in a file name, e.g., ‘Reference form’.
- Then, to upload the document click on the ‘browse’ button. Another window should open up where you will be able to locate the file from your computer. Once you have found the file, select it and click ‘open’.
- The document name will appear next to the ‘browse’ button. Once it appears, click on ‘attach’.
- Once the document has attached, you will have the option to view or remove it.
- To add further attachments, click on ‘Save and New’ at the bottom of the window and repeat the process. Or, if you only need one attachment, click on ‘Save’.
- You will then return to the main form. You will need to tick a box to confirm that you are ready to proceed. Once ticked, the next section of the form will load up.

Completing the application form

The questions on the form are detailed below, along with guidelines on how to answer them. Please note that you will need to answer each question before you are able to progress to the next section. You will be able to go back and amend your answers prior to submission, if needed. You can also save the form once you have begun filling it in to complete at a later date.

Initial qualifying questions

- Are you registered as a practising Member of the RCVS?
- Have you had five years of experience in practice since graduation?

As stated in the criteria for application, you will need to be a practising Member of the RCVS and have had at least 5 years’ experience since you graduated, prior to application.

Name and Qualification details

- What type of qualification are you applying with?

This will prompt a drop-down list for you to select from:

  • RCVS Certificate in Advanced Veterinary Practice
  • RCVS Certificate
  • Other ‘Approved’ Qualification
  • Other ‘Non-approved’ Qualification
RCVS Qualifications

If you are applying with an RCVS qualification, you will then need to select the Certificate you hold from a drop down list.

Other ‘Approved’ Qualifications

If you are applying with another ‘approved’ qualification you will need to select your qualification from a drop down list. The current list of approved qualifications can be seen in Section F. Please note that the list will only include qualifications approved prior to 3 March 2019. If your qualification is not on the ‘approved’ list, then you will need to select ‘other non-approved qualification’.

Other ‘Non-approved’ Qualifications

For all ‘non-approved’ qualifications you will be required to provide details of the type of qualification, the university or awarding body and the title or subject area of the qualification. You will also need to attach a copy of your qualification certificate to show proof of award.

You will then be prompted to select if your qualification matches an existing Advanced Practitioner designation. If you feel it does not, you will be asked to suggest a title that will be considered alongside your application.

Following the submission of your application, you will then need to email ap@rcvs.org.uk as you will be required to provide further details of the qualification to enable the panel to judge whether it meets the criteria for eligibility. You will need to fill in the qualification assessment form and provide the documents required.

If the qualification is approved, your application will then be assessed by the panel. For this reason, it may take slightly longer for your application to be processed.

Designation

• Please confirm the designation you are applying for (you will be able to select your designation from the dropdown list)

Professional Skills

All new applicants will have to provide evidence of having completed professional skills at the time of application. You will be asked whether you have completed a professional skills module and then prompted to either upload your certificate of completion or attach your CPD evidence of having met this requirement. If you are submitting evidence there may be a delay in your application being processed as this evidence will also need to be assessed.

Re-applications:

- Those who are re-applying and whose qualification did not explicitly include professional skills had the five years before re-application to submit this evidence.
- This does not need to be attached to the re-application, as we ask this is submitted at least 3 months before submitting the re-application and sent to ap@rcvs.org.uk
Case-based work

These questions have been included to enable us to start to collect some background data. The information you provide here will not be taken into account when assessing your application.

- Is your work primarily case based?

If your work is primarily case based, you will be prompted to answer the following questions:

- What percentage of your working time do you spend working within the area of your designation?
- Approximately how many cases per week in your designation would be primarily managed by you?
- What type of cases in your designation do you see? (e.g., primary care/referrals)

You will also be asked to self-certify that you have seen an average of 100 cases a year in your designated area since 2018. Cases are those for which you have primary responsibility.

Continuing Professional Development

As mentioned above, you will need to grant access to your CPD records on the PDR or obtain a link to share your record.

You will be asked to enter the total number of CPD hours that you have recorded for the last 5 years and also the number of hours of CPD that you have undertaken in the area of your designation over this period.

You will be asked if you have granted the RCVS access to your account and if not, there will be space to input the link to share pages from your account. Sharing pages will give us a frozen snapshot of the pages you wish to share with us. If, on the other hand, you have given us access to your account, then you don’t need to go through the “share a page” process, as we will have full, real time access to your account and we will be able obtain your records to pass on for assessment. You can revoke this later if you wish.

You will also be given the option of attaching any further documents that you wish to share as evidence of CPD via another Document Upload.

Please note you will not be required to provide certificates of attendance at CPD courses.

Reference

Here, you will need to type in the name of your referee. You may have multiple referees, if needed, to cover the previous five years.

You will need to attach the reference form/s via a Document Upload and then confirm that you have uploaded the relevant document/s.

Clinical Governance

Here, you will need to attach your completed clinical governance statement.
You will need to attach the clinical governance statement via a Document Upload and then confirm that you have uploaded the relevant document/s.

**Confirmation**

You will be asked to confirm that all of the details in the application are correct.

Once confirmed, you will be able to click on the ‘submit’ button that will appear at the bottom right of the page.

At this stage, you may wish to print your application so that you have a copy of it for your own records. Please use the print option on your web browser and print it before you click ‘submit’.

**Please note that you will not be able to go back and make any changes after you have clicked to submit the application.**

Should you realise you have made an error in your application subsequent to submission please contact us ([ap@rcvs.org.uk](mailto:ap@rcvs.org.uk)) so the issue can be resolved.

After you have submitted the application you will be taken to a confirmation screen with details about how to make a payment.
Section I
RCVS Advanced Practitioners
Clinical Governance

Below are extracts from the Code of Conduct in relation to clinical governance. This is a guide to show you the types of activities that would come under this and to aid you in writing your statement.

Code of Professional Conduct for Veterinary Surgeons

1.7 Veterinary surgeons must ensure that clinical governance forms part of their professional activities.

6.1 Clinical governance is a continuing process of reflection, analysis and improvement in professional practice for the benefit of the animal patient and the client owner. This practical guidance is intended to help all veterinary surgeons and veterinary nurses to undertake clinical governance, whether they are in clinical practice, or not. Much of the advice for individual veterinary surgeons and veterinary nurses, and the veterinary team, will be covered in other parts of the Code and its supporting guidance.

Guidance for individual veterinary surgeons and veterinary nurses

6.2 Clinical governance may include:

a. keeping up to date with continuing professional development (CPD) and new developments relevant to the area of work;
b. reflecting upon performance, preferably in the form of a learning diary, and making appropriate changes to practice;
c. reflecting upon any unexpected critical events and learning from the outcome and making appropriate changes to practice;
d. critically analysing the evidence base for procedures used and making appropriate changes to practice;
e. reflecting upon communication with other members of the work team and making appropriate changes to practice;
f. reflecting upon communication with clients and making appropriate changes to practice; and,
g. assessing professional competence in consultation with more experienced or better qualified colleagues and limiting your practice appropriately.

Guidance for the veterinary team

6.3 Clinical governance may include:

a. Animal safety
   i. In case of any critical event eg unexpected medical or surgical complications, serious complaint, accident or anaesthetic death, hold a no-blame meeting of all staff involved as soon as possible after the incident and record all the details.
   ii. At the critical event meeting consider what, if anything, could have been done to avoid this incident, and what changes can be made in procedure as a result.
iii. Have clear protocols in place to ensure all staff are familiar with procedures for ensuring patient safety.
iv. Communicate changes in procedure to the whole practice team.
v. Ensure staff are aware that referral (to an appropriate veterinary surgeon in the practice or another practice) is an option to the client.

b. Clinical effectiveness
   i. Organise regular clinical discussion meetings for the practice team, record minutes, and review any action points at future meetings. All clinical staff should be encouraged to participate and input items onto the agenda.
   ii. Follow up any clinical issues arising from clinical discussion meetings.
   iii. Make appropriate changes as a result of clinical discussion meetings and monitor these changes to ensure they are effective.
   iv. Organise online discussion forums to discuss clinical cases where geography or part-time working make face-to-face meetings difficult.
   v. Organise practice team discussions on guidelines or protocols used in practice. Look at the evidence base for common procedures and treatments used in the practice and revise these as a result if necessary.
   vi. Build up a manual that can be used as clinical guidance in the practice. Make sure that it is regularly updated and new or temporary members of staff are made familiar with its contents at the earliest opportunity.
   vii. Organise clinical clubs or journal clubs, either live or online, critically discussing cases and clinical papers.
   viii. Audit the results of clinical procedures of interest to the practice team and use the results to improve patient care (see www.vetaudit.co.uk for more information).
   ix. Have a policy, with funding if possible, to encourage CPD for all veterinary surgeons and veterinary nurses and clinical support staff.
   x. Have a system for individuals to feedback interesting information from CPD courses to the rest of the practice team.
   xi. Incorporate information learned at CPD courses into practice protocols, where appropriate.
   xii. Ensure clinical staff have access to suitable up-to-date reference material.
   xiii. Have systems to ensure that information on new veterinary products or new pieces of equipment is communicated to the veterinary team.
   xiv. Have a performance review system in place for all clinical staff to monitor and plan development.

c. Patient and client experience
   i. Ensure continuity of care for patients by having effective systems of case handovers between clinical staff.
   ii. Have protocols to safeguard the pain relief and nursing care for all inpatients.
   iii. Have an effective means of communicating with clients, eg newsletters, web sites etc.
   iv. Monitor and take note of feedback from clients.
   v. Ensure that clients can easily find out the names of staff, eg badges, notice boards, web site etc.
   vi. Have protocols known to all relevant staff for dealing with members of the public.
   vii. Have a complaints procedure.
   viii. Record all complaints received and the responses to the clients.
   ix. Have an effective communication system within the practice.
## Clinical Governance statement

<table>
<thead>
<tr>
<th>Applicant Name:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>RCVS Membership number:</td>
<td></td>
</tr>
</tbody>
</table>

An extract from the Code of Professional Conduct for Veterinary Surgeons is provided on pages 26-27.

Please describe the ways in which you have been involved with clinical governance, in line with the Code, illustrating your statement with **two** examples. You do not need to evidence every point in the Code, but choose two examples in which you have been personally involved and explain the impact that these have had on your practice.
Section J

RCVS Advanced Practitioners

Referee’s Questionnaire

For guidance on the suitability of your referee, please see Section H above.

The following questionnaire should be completed by your referee and returned to you as the applicant. You will need to attach the reference to your online form before you will be able to submit the application. Remember that we will accept multiple references if you do not have a single referee who has known your work for a full five-year period.

It is your responsibility to attach the reference to your online application form. MS Word or pdf files are compatible.

Guidance for Referees

When providing a reference, you are being asked to sign to confirm that you know the applicant and their work, that they are working and are active in their field of designation and that you support their application for Advanced Practitioner status.

Please note that this is a formal certificate and needs to be made in line with relevant certification principles. We ask that you provide some examples as it helps the assessment panel come to a decision when considering the application.

References can be typed or hand written and scanned as they must be submitted electronically along with the application. We can accept electronic or typed signatures.

Please complete the boxes on the right hand side. The boxes currently contain guidance in italics which can be deleted or typed over. If you have not known the applicant’s work for a full five years, please state on the form the dates and period of time that your reference covers. The applicant will be able to submit more than one reference in these circumstances.

Please do not be constrained by the space shown on the form, the spaces will expand as required.

Once you have completed the form, please return the reference to the applicant as it will need to be attached to their online application. The application will not be able to be submitted without the reference attached.

A random selection of referees will be contacted by the RCVS, so please note that you may be contacted to confirm the reference.
| Name of referee: 
| RCVS Membership number: 
| Referee’s qualifications 
| Referee’s contact address 
| Referee’s contact phone number 
| Referee’s contact email address |
|---|---|---|---|---|---|

| Name of applicant: 
| Title of designation: 
| Please explain the capacity in which you know the applicant? |
|---|---|---|

The referee should not be a relative or social partner.

| For how many years have you known the applicant’s work? 
| Please state date ranges if less than 5 years 
|---|---|

A referee must normally have known the applicant professionally for the five-year period prior to application/re-application that the applicant is offering as experience in their area of designation. A professional and not a personal reference is required.

<table>
<thead>
<tr>
<th>Are you content that the applicant is working in and is active in the</th>
</tr>
</thead>
<tbody>
<tr>
<td>field of their designation?</td>
</tr>
<tr>
<td>-----------------------------</td>
</tr>
<tr>
<td>Please provide some examples to justify your answer as this provides additional information to the panel that can significantly aid the assessment of an application</td>
</tr>
</tbody>
</table>

I signify **my support** for this application for inclusion on the list of RCVS Advanced Practitioners in the specified designation.

I am happy to be contacted by the RCVS regarding this reference, if required.

Signature:  

Date:  


Section K

Guidance for Advanced Practitioners on Undertaking and Recording CPD

Introduction

As you will know, once accepted on to the Advanced Practitioner list, you must undertake at least 250 hours of CPD over your five-year period of accreditation, with a minimum of 125 hours of CPD in your designated field as a requirement of re-accreditation. If you have been listed with multiple designations, you will be expected to have undertaken a minimum of an extra 125 hours per additional designation on top of the initial 250 hours.

This note provides some brief guidance on planning and recording your CPD, such that it will be easy for you to demonstrate that you have met the above requirements when you come back for re-accreditation in five years’ time.

What kind of CPD should I undertake?

We would suggest that you start by thinking about and identifying your own learning and development needs. This will enable you to plan ahead so that you can make the most of development opportunities as they arise. It is worth re-stating that undertaking CPD is not just about attending courses - it’s about continuing your professional learning in whatever way best helps you to maintain and develop your competence and helps you to improve the professional service you provide. That said, Advanced Practitioners should be involved with their subject or species community and be undertaking a breadth of CPD, some of which involves engagement with other practitioners. They are strongly encouraged to undertake a range of different CPD activities that will show that they are maintaining currency in their designated area and at least 10 hours per year of the 125 hours of designation-specific CPD (since 2018) should have some external focus. We do not wish to be overly prescriptive about precise activities, but this can include seeing practice with others in your field, or other activities that bring you into contact with your subject or species community.

CPD with an ‘external focus’ is any CPD activity in which you engage with other practitioners in your area of interest and allows you to contribute to, and learn from, other practitioners in that community.

Examples of activities that can be counted as ‘external’ CPD are:

- Attending national/international meetings and conferences where direct engagement has taken place
- Seeing practice with others in your field outside of your normal workplace
- Being mentored by someone outside of your practice
- Participating in discussion groups or other formal or informal learning networks
- Secondment to another work place
- Online discussion groups/networks apply as long as direct engagement or discussion of practice takes place
- Webinars when delivered by an external body

This list is not exhaustive and other CPD activities that fit the above definition will also be acceptable.
On the online Professional Development Record (PDR), you can use the “My Development Plan” section to set your objectives, define your criteria for measuring success, make notes on the actions you propose to take to meet your goals, and describe how you intend to implement your plans.

**What should be recorded?**

Time is considered to be the simplest way to measure the amount of CPD you undertake. It is not always easy to measure the time spent on development activities, but an estimate of time you have spent learning or revising (in whole hours) should be shown in the ‘hours’ column. On the online Professional Development Record, you can enter your CPD activities in any order, and it will guide you to pick the types of activity from a pick list. You can then sort the columns however you wish, by activity type, by date, subject area, location, or hours spent. You can also see at a glance from your summary record if you have uploaded further files, or entered notes against each activity. When filling in the “Subject Area”, we would suggest that you preface any CPD activities that relate to your designated area with a heading such as ‘Cardiology’ or ‘SAM specific’ or some similar marker to differentiate this CPD from more general activities (or a suitable code that will differentiate between designations if you are listed with more than one). This will then enable you to search by subject area for entries with that heading or code and to see how many hours you have completed in your designated area(s). It will also enable the assessor reviewing your application, to see easily how much CPD you have completed.

**How much detail should I record?**

When recording your activities, bear in mind that you will need to show that you have undertaken at least 125 hours of CPD in your designated area. Please break your CPD down into smaller chunks, and use the notes section of the PDR to provide further explanation of the subject area and activities covered. For example, if you are recording time spent at a conference, you could either enter a separate record for each lecture or seminar you attend and then add notes about what you learned or enter an overall number of hours and use the notes section to list the sessions you attended, the subject covered, what you learned and how this will be useful to you in practice. If you are undertaking reading that relates specifically to your designated area, use the notes to list the articles you have read, your observations on those articles and how this learning will be useful in your day-to-day work. The Notes field on the PDR allows space for just over 1000 characters for each activity. If this isn’t enough, you can also upload a more detailed reading log, or notes on what you have learnt. If you wish, you can upload electronic records of attendance, certificates, photos, and other notes.

If you record in this way, it will enable the panel of assessors to see clearly which CPD relates to your designation(s) (and to professional skills requirements, if appropriate) and that you have met the necessary requirements.

**Designation-specific CPD**

When recording activities you are counting as your designation-specific CPD, this should be highlighted in the subject area so the assessors can clearly see and can be sorted as such. If some activities you are listing under designation-specific do not appear at first to typically be classed as such, we ask that you add some notes to expand on how the activity should be listed so. The activities you are listing as part of the 10 hours external focus, should also have this in the subject area, after your designation preface e.g ‘SAM external’.
Appendix 1: Suggested reading and resource list

The following references and resources are intended to be helpful starting points for reading and thinking about professional skills. The list is certainly not exhaustive and you may wish to find and use other alternative sources. Most of these references are available via the RCVS Knowledge library.


Other resources

The ABIM “Project Professionalism” website http://www.abimfoundation.org/Professionalism/Medical-Professionalism.aspx contains a lot of resources.

http://www.royalcollege.ca/portal/page/portal/rc/canmeds/framework A further resource for the purposes of looking at what professionalism can include.