

Royal College of Veterinary Surgeons

v

J.L. Kay

Undertakings

The Applicant, Miss J.L. Kay, agrees to abide by the following conditions and solemnly promises the Committee that she will abide by each of them. The Applicant understands that any breaches of these promises or any non-compliance therewith will be considered to be matters of the utmost seriousness which will be taken into account on the adjourned Hearing of this Application for restoration of her name to the Register of the Royal College of Veterinary Surgeons.

1. The Applicant shall attend Alcoholics Anonymous meetings on a regular basis, such attendances to be at intervals of no less than 1x per week. Evidence confirming all of the Applicant's attendances shall be provided in writing by the representative in charge of each meeting attended. Such confirmatory evidence shall be provided to the Chair of this Committee no less frequently than every 3 months.
2. The Applicant will notify her General Practitioner of the fact that her name has been removed from the Register of the Royal College of Veterinary Surgeons and the reasons for such removal. She will submit herself to a programme of random blood testing by him/her and/or supervised by him/her, which tests shall be taken at intervals of not less than 1x per month on dates of the General Practitioner's choosing. The General Practitioner shall send the results of such blood tests to the Chair of this Committee at intervals of not more than 3 months.
3. The Applicant shall maintain regular contact, such contact to include face to face meetings, with the National Co-ordinator of the Veterinary Surgeons' Health Support Programme, or such other person nominated by him, and shall request in writing that the Coordinator will provide to the Chair of the Committee a report on the Applicant's progress at intervals of 3 months.
4. The Applicant will provide evidence of her Continuing Professional Development ("CPD") training as follows: (1) She will obtain a copy of the CPD record card issued by the Royal College of Veterinary Surgeons and enter on it all courses/programmes completed by her and/or training events attended by her with relevant evidence to confirm her attendance thereon, such completed CPD record card and evidence of attendance to be provided to the Chair of the Committee at intervals of not more than 3 months. (2) She will complete and forward to the Chair of the Committee 3 months from today's date a like CPD record card setting out her plan for the following 3 months of educational/ training courses or programmes she intends to attend/complete. (3) She will observe current practice (to include both consultations and surgery sessions) at some other veterinary surgery/surgeries and provide written confirmation from a responsible person in that surgery/those surgeries of the nature and extent of the veterinary procedures witnessed by the Applicant, such written confirmation to be provided to the Chair of the Committee at intervals of not more than 3 months.

5. The Applicant shall use her best endeavours to secure the regional carer of the Veterinary Surgeons' Health Support Programme or some similar person to mentor her during the next 6 months, such mentor to report in writing to the Chair of the Committee at intervals of no more than 3 months, on the steps undertaken by him/her with the Applicant to ensure that she has become equipped with sufficient up-to-date knowledge to return to practice as a veterinary surgeon and that she has a proper understanding of the requirements and demands of managing a veterinary practice in current market conditions.

Dated:

Signed:

Ms J.L. Kay