

THE ROYAL COLLEGE OF VETERINARY SURGEONS

MR JOSEPH LENNOX HOLMES

JUDGMENT

The Committee has listened carefully to the mitigation by the Respondent's Counsel and has previously indicated that a sanction of suspension or removal from the Register is not appropriate at this stage.

The Committee wishes to make it very clear that it expects all veterinary surgeons, in single or multi person practices, to fulfil their duty, both to ensure they read and abide by the Guide to Professional Conduct, and undertake relevant CPD (Continuing Professional Development).

The fact of being qualified for thirty years does not of itself guarantee that an individual's knowledge is up to date and appropriate.

The Committee has decided to postpone judgement for two years, subject to certain conditions which must be agreed in detail with this Committee and should be submitted in writing by the Respondent to the Chairman of the Disciplinary Committee by 30 November 2006 with a view to agreement by the Committee on or before 15 December 2006.

Such conditions should include:

- a) continued participation in the Practice Standards Scheme at an appropriate level
- b) arrangements for an annual Practice Standards inspection.
- c) attendance at the next available BVA Pharmacy course or similar event
- d) reading and abiding by the RCVS Guide to Professional Conduct
- e) obtaining up to date publications such as the BSAVA Formulary to assist with medicine usage and other relevant texts
- f) attendance at other relevant CPD courses away from the surgery
- g) regular progress reports at six month intervals from the Respondent to the Chairman of the Committee

The costs of all of these to be borne by the Respondent.

**4 OCTOBER 2006
DISCIPLINARY COMMITTEE**